

SHARED SERVICES AGREEMENT
SUPPORTED WORK PROGRAM

THIS SHARED SERVICES AGREEMENT is made on this 1st day of January, 2026, (the "Agreement") by and between the County of Atlantic, a body corporate and politic, with principal offices at 1333 Atlantic Avenue, Atlantic City, New Jersey 08401 (hereinafter referred to as the "County"), and City of Atlantic City, a municipal corporation of the State of New Jersey, with offices located at 1301 Bacharach Boulevard, Atlantic City, NJ 08401 (hereinafter referred to as the "City") and collectively referred hereinafter as "Party" or "Parties". This Agreement confirms the mutual understandings of the Parties hereto.

WHEREAS, the Uniform Shared Services Consolidation Act, N.J.S.A. 40A:65-1 et seq. (the "Act"), authorizes local units of this State to enter into agreements with any other local unit or units to provide or receive any service that each local unit participating in the agreement is empowered to provide or receive in its own jurisdiction; and

WHEREAS, the City and the County desire to share services for launching a Supported Work Program whereby the County will provide candidates and assist with placement of City residents who receive public assistance into paid three-month work experiences in City departments; and

WHEREAS, the Supported Work Program will be funded by the County Workforce Development Board (WDB) to help fill staffing gaps while offering pathways to employment for City residents, such services to be performed in accordance with applicable laws and regulations; and

WHEREAS, the City has determined that for reasons of efficiency and economy, that procuring said services from the County is prudent and fiscally sound; and

NOW, THEREFORE, in consideration of the mutual promises, covenants, agreements and other considerations between the Parties, County and City hereby enter into this Agreement to execute a Supported Work Program, on the terms and conditions hereinafter set forth:

TERMS OF THE AGREEMENT

1. Through the Supported Work Program, the County will provide candidates to the City to place eligible public-assistance recipients into part-time, three-month work assignments within various City departments. The Supported Work Program is designed to support departmental staffing needs while offering workforce re-entry opportunities for City residents.
2. The Supported Work Program is funded through Federal TANF dollars administered by the New Jersey Department of Human Services and the County Workforce Development Board (WDB).

3. City will perform all background checks on candidates through their standard Human Resources procedures and County hereby acknowledges and agrees that County will pay for such background checks as part of the Supported Work Program. The Parties will agree in advance regarding how the City shall be compensated for the background checks.
4. The pilot phase of the Supported Work Program anticipates up to sixteen (16) placements within five (5) selected City departments. Should both parties agree that the program is a success, the parties shall consider additional placements as mutually agreed in writing.
5. Participants will work no more than twenty-nine (29) hours per week for a period not to exceed three (3) months.
6. Participants shall be paid according to the City's standard rates for such roles at the time of their participation in the Supported Work Program. Stipend payments are fully funded by the Atlantic County WDB, not by the City.
7. Positions in the Supported Work Program are temporary, County-sponsored, and candidates are not entitled to any permanent employment after such three-month period. Should successful participants wish to be considered for a full-time role with the City after participation in the Supported Work Program, they may do so through the City's standard hiring process.
8. **Term.** Upon the formal approval and execution of this Agreement, the provisions of this Agreement shall be effective for the period beginning February 1, 2026, through January 31, 2027. At the expiration of the twelve (12) month term, the City may extend the term for two (2) additional one-year terms at its discretion and upon the written approval by the City and the County (the "Term").
9. **Headings.** The headings in this Agreement are included herein for convenience of reference only and are not intended to define or limit the scope of any provision of this Agreement.
10. **Severability.** In the event that any provision of this Agreement shall, for any reason, be determined to be invalid, illegal, or unenforceable in any respect by any court of competent jurisdiction, such holding shall not invalidate or render unenforceable any other provision hereof.
11. **Amendment.** This Agreement may not be amended or modified for any reason without the express prior written consent of the Parties.
12. **Counterparts.** This Agreement may be simultaneously executed in the several counterparts, each of which shall constitute an original document and all of which shall constitute but one and the same instrument.
13. **Independent Entities - Supervision and Control.** The Parties agree that they shall be solely responsible for supervision, management, compensation, or other costs, training, or control of

their respective personnel, equipment, and resources. This Agreement shall not be deemed to vest the County with authority or responsibility for the City's employees. Each party shall maintain its own staffing, equipment, and materials necessary for the performance of this Agreement. Nothing in this Agreement shall be construed to provide the County with any authority or supervision over the internal administration and operation of the City agencies and their employees, officers, agents and contractors in connection with the provision of these services which are the subject of this Agreement. At all times, the Parties will follow the laws (federal, state, & local), policies, regulations, standards, and procedures required for their respective departments and agencies.

14. Indemnification. To the extent permissible by law, each Party agrees to indemnify the other and their officers, employees, agents, and contractors from any and all losses, claims, actions, costs, expenses, judgments, subrogation, attorney fees, or other expenses which may arise by reason of any real injury or damage to the person or property of others arising out of or incidental to its responsibilities under the terms of this Agreement, to the extent caused by the negligent acts or omissions of its officers, employees, agents, or contractors. Each Party will maintain proper insurance covering all risks associated with the operation thereof, which may include a duly authorized self-insurance program. Nothing arising from or related to this Agreement shall be deemed to confer upon any third person any right against the City or the County, nor waive any defense or prerequisite to liability that may be available to the City or the County pursuant to the New Jersey Tort Claims Act.
15. Insurance. At all times during the term of this Agreement, the respective Parties shall maintain or cause to be maintained with responsible insurers who are authorized to do business in the State of New Jersey, or in such other manner as may be required or permitted by law, law enforcement, all-risk and comprehensive general liability insurance with respect to the services to be performed pursuant to this Agreement and shall provide that each Party be named as an additional insured by the other. The Parties shall deliver to each other a certificate of such insurance prior to the commencement of services. County acknowledges and agrees that those participants in the Supported Work Program set forth by County shall be covered by County's Workers Compensation policy should such participants be injured as a result of their performance of services under the terms herein.
16. Termination / Default. Either party may terminate this Agreement upon thirty (30) days prior written notice to the other party. In the event that either party shall fail or refuse to perform any of their material obligations, or otherwise be in default under this Agreement, then the non-defaulting party may proceed with all available legal and equitable remedies; provided, however, that the non-defaulting party shall first give the defaulting party written notice setting forth the facts which allegedly constitute a default, along with an opportunity to cure the default within a time period which shall be reasonable under the circumstances (which, in no event, shall be deemed to exceed twenty (20) days). The exercise or the beginning of the exercise of any right or remedy shall not preclude subsequent or simultaneous exercise of the same or any other right or remedy.
17. Waiver. Any waiver of compliance with the terms and conditions hereof, or regarding any breach by either Party under this Agreement, shall not affect similar rights subsequently arising, nor operate as a waiver of subsequent breaches of the same or similar kinds, nor as a

waiver of the clause or condition under which said rights arose or said breach occurred. Similarly, any notice whereby a party knew or should have known of a breach by the other Party shall not operate as a waiver of such breach, or of any subsequent or similar breach, or as a waiver of the clause or condition under which said rights arose or said breach occurred.

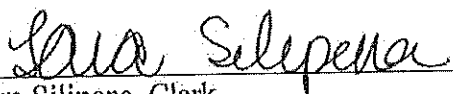
18. Governing Law. The terms of this Agreement shall be construed in accordance with, and governed by, the laws of the State of New Jersey, and any litigation related to or arising from this Agreement shall be venued in Atlantic County Superior Court.

19. Entire Agreement. This Agreement set forth all the promises, covenants, agreements conditions and undertakings between the Parties hereto with respect to the subject matter hereof, and supersedes all prior or contemporaneous agreements and undertakings, inducements, or conditions, express or implied, oral written between the Parties hereto.

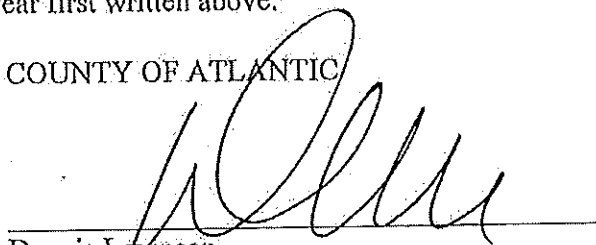
IN WITNESS HEREOF, the parties have set their hands and seals and caused their corporate officers to sign same the day and year first written above.

ATTEST:

COUNTY OF ATLANTIC



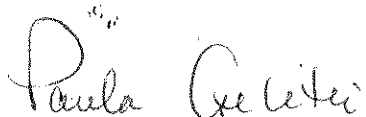
Tara Silipena, Clerk
Board of Commissioners



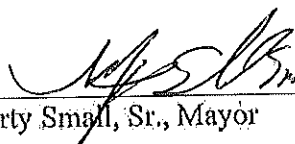
Dennis Levinson
County Executive

WITNESS;

CITY OF ATLANTIC CITY



Paula Geletei, City Clerk

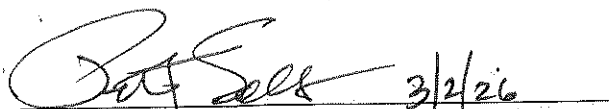


Marty Small, Sr., Mayor

APPROVED AS TO FORM:



Kaitlyn Flynn, Assistant County Counsel

 3/2/26

Peter T. Sallata, Esq., Assistant City Solicitor
City of Atlantic City

Resolution of the City of Atlantic City

No. 57

Approved as to Form and Legality on Basis of Facts Set Forth

Factual contents certified to by

Assistant City Solicitor /s/ Peter Sallata

Director of CDBG/s/ Lance Smith

Prepared by City Solicitor's Office

Council Members MARSHALL, RANDOLPH, SHABAZZ & KURTZ present the following Resolution:

RESOLUTION TO ENTER INTO A SHARED SERVICES AGREEMENT WITH THE COUNTY OF ATLANTIC (THROUGH THEIR WORKFORCE DEVELOPMENT PROGRAM) FOR A CDBG SUPPORTED WORK PROGRAM

WHEREAS, the Uniform Shared Services Consolidation Act, N.J.S.A. 40A:65-1 et seq. (the "Act"), authorizes local units of this State to enter into agreements with any other local unit or units to provide or receive any service that each local unit participating in the agreement is empowered to provide or receive in its own jurisdiction; and

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WHEREAS, the Supported Work Program will be funded by the County Workforce Development Board (WDB) to help fill staffing gaps while offering pathways to employment for City residents, such services to be performed in accordance with applicable laws and regulations; and

WHEREAS, the City has determined that for reasons of efficiency and economy, that procuring said services from the County is prudent and fiscally sound.

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Atlantic City that the Mayor or his designee is hereby authorized to execute and the City Clerk to attest to an agreement, to be approved as to form by the City Solicitor, between the City of Atlantic City and **THE COUNTY OF ATLANTIC (THROUGH THEIR WORKFORCE DEVELOPMENT PROGRAM) FOR A CDBG SUPPORTED WORK PROGRAM COMMENCING FEBRUARY 1, 2026 TO JANUARY 31, 2017.**

March 2, 2026 9:06 AM

DO NOT USE SPACE BELOW THIS LINE													
RECORD OF COUNCIL VOTE ON FINAL PASSAGE													
COUNCIL MEMBER	AYE	NAY	N.V	A.B.	MOT.	SEC.	COUNCIL MEMBER	AYE	NAY	N.V.	A.B.	MOT.	SEC.
AHMED	X						KURTZ	X					
BAILEY	X						LACCA	X					
CROUCH	X					X	MARSHALL	X					
DUNSTON				X			SHABAZZ	X				X	
							RANDOLPH, PRESIDENT	X					
X-Indicates Vote NV-Not Voting AB-Absent MOT-Motion SEC-Second													

This is a Certified True copy of the Original Resolution on file in the City Clerk's Office.

DATE OF ADOPTION: JANUARY 21, 2026

Paula Geletei

/s/ Paula Geletei, City Clerk