



**STOCKTON - ATLANTIC CITY SUMMER EXPERIENCE
LIVE-WORK-LEARN PROGRAM
PARTNERSHIP AGREEMENT 2026**

THIS PARTNERSHIP AGREEMENT (this "Agreement") is made as of the ____ day of _____, 2025 ("Effective Date") by and between STOCKTON UNIVERSITY (the "University") and CITY OF ATLANTIC CITY (in connection with the ATLANTIC CITY POLICE DEPARTMENT ("ACPD")) (the "Partner").

RECITALS

WHEREAS, the University is a New Jersey public institution of higher education that offers a number of degree programs that relate to and support hospitality, health care, and other industries;

WHEREAS, the University has established a Stockton Atlantic City Summer Experience - "Live-Work-Learn" program (the "Program") in the City of Atlantic City, New Jersey (a) to provide opportunities for students to obtain academic credit, work experience, and discover career options in various participating industries, and (b) to provide opportunities for partners to hire students from various academic programs for summer work;

WHEREAS, the Partner desires to participate in the Program;

WHEREAS, the parties desire to set forth their respective responsibilities for participation in Program and the employment of students who participate in the Program ("Students").

NOW THEREFORE, in consideration of the mutual covenants and agreements contained herein, the parties, each intending to be legally bound hereby, agree as follows:

1. Goals and Objectives.

The parties shall mutually agree to establish goals and objectives for the Program that will operate during the period from May 12, 2026, to August 8, 2026 (the "Summer Term"). The parties further agree that they will (a) collaborate in the development of schedules and positions for Students; and (b) implement coordinated planning and evaluation of the partnership described in this Agreement through ongoing communications between the parties.

2. Responsibilities of Partner.

2.1 Responsibilities. Partner shall be responsible for the following:

(a) To provide full and/or part-time work opportunities to Students who are accepted and approved by the Partner during the Summer Term in positions as Special Law Enforcement Officers (SLEO) Class II;

(b) To pay Students participating in the Program New Jersey's prevailing hourly minimum wage of at least \$15.92 per hour;

(c) To pay to the University, as a program cost for the Program, the cost of housing for Students participating in the Program who live in the University's Atlantic City or Galloway residential facilities during the Summer Term only at the discounted rate of \$25 per day, for the period commencing on the later of either (i) the date the Student begins employment with the Partner or (ii) the beginning of the Program and continuing until the earlier of either (x) the final day of employment or (y) the end of the Summer Term (for purposes of clarification, the cost of housing a SLEO from May 12, 2026 to August 8, 2026 (89 days) at \$25/day = \$2,225.00 / the city anticipates anywhere from ten (10) to twenty (20) SLEO's will be housed with University during the Summer Term);

(d) To provide to the Students employed by the Partner all human resources services, licensing, payroll services, and other eligible fringe benefits, including the withholding of taxes and deductions as deemed necessary or appropriate, in accordance and consistent with the Partner's employment of all other similar employees; and to conduct all onboarding required of a Partner; this includes any employment-related Liability and/or Workers Compensation insurance coverage during working hours when Students are in the course of performing their duties as a SLEO Class II officer, but University acknowledges and agrees that University is responsible for any other insurance coverage on University property and/or anything related to a SLEO's status as a student;

(e) To provide Students an orientation on their job responsibilities, the Partner's facilities; and the Partner's policies and procedures and coordinate with the Student's schedule during the Summer Term; and

(f) To designate a representative of the Partner as a supervisor ("Supervisor") who will be responsible to coordinate and direct the Students' work experience and communicate with the University on the Program.

2.2 Continuation of Employment. The Partner and Students employed by the Partner under the Program may elect to continue their employment relationship after the Summer Term, on terms and conditions agreed to by the Partner and the Students. Partner shall not be obligated to offer employment to any Student following the end of the Summer Term. If employment continues after the Summer Term, the Partner will not be responsible for payment of student housing and the University will not be responsible for mentorship or academic support related to the continuing employment.

3. **Responsibilities of the University.**

3.1 **Responsibilities.** University shall be responsible for the following:

(a) To provide Students participating in the Program training sessions focused on several professional and career readiness competencies ("Academic Training Sessions"). Students will earn certifications through the University's Office of Continuing Studies and Adult Education utilizing the badging system. Orientations and mentoring sessions will also be incorporated into the program and offered at the University's Atlantic City Campus;

(b) To provide housing to Students participating in the Program for the Summer Term and access to amenities in the University's Atlantic City and/or Galloway campus at Program's per day rate, paid by the Partner as long as the Student remains employed by the Partner;

(c) To develop a web presence and collateral materials for the marketing and recruitment of the program to Students, and to review the qualifications of each Student participating in the Program to ensure the Student is eligible to assume and carry out the requirements of the proposed work positions offered by the Partner under Program;

(d) To assure that each Student participating in the Program is either a United States citizen or has a valid work visa; and

(e) To advise Students of their responsibility to comply with the Partner's applicable policies and procedures.

3.2 **Background Checks.** The University will inform Students that completion of a criminal background check may be a condition to their hiring and participation in the Program. The Partner agrees to maintain the confidentiality of the information contained in the criminal background check.

3.3 **Confidential Information.** The University shall advise Students that, during their participation in the Program, they may have access to information and documents, including data, information and documents reasonably understood to be confidential, educational materials, records, materials relating to business, protocols, guidelines, pricing, strategies, compensation levels, financial information, trade secrets, and technology regarding or concerning Partner (collectively, the "Confidential Information"). The University agrees that it shall advise and educate Students on their obligation to maintain all Confidential Information in strict confidence at all times during the Program Orientation and after the termination of this Agreement and to neither use nor disclose any Confidential Information to which they have access, other than as expressly permitted by Partner. At the expiration or termination of a Student's participation in the Program at Partner, the University agrees that it will advise Students to return or destroy all written or otherwise Confidential Information in accordance with Partner's instructions.

3.4 **Records.** The University shall maintain all educational records and reports relating to any academic credits for Students participating in Programs, including records prepared by

~~Partner. Partner will refer all requests for information respecting such records to the University.~~

4. Mutual Responsibilities.

4.1 Responsibilities: The parties agree that they will:

(a) Collaborate in the development of the Program and implement coordinated planning and evaluation of the partnership through ongoing communication between the parties;

(b) On or about execution of this Agreement, the Partner will provide notice to the University of the types of positions that will be available to Students under the Program, the maximum number of Students the Partner may hire in each position and the job descriptions for such positions. Notwithstanding the above, regardless of the number and types of positions the Partner may provide to the University, the Partner has the sole and absolute discretion on whether to offer employment to any Student and all Students hired must meet the eligibility requirements for the position. The University will post the Partner's positions on the Program website. The University will provide instruction to Students to access the Partner's employment link to apply for positions. The Partner will promptly contact Students to schedule interviews and to discuss any additional hiring requirements. The University will forward to the Partner a list of names and contact information for Students deemed eligible to participate in the Program. The Partner understands and agrees that Students may be interested in positions with multiple partners participating in the Program, and that there is no guarantee that Students will apply for or accept a position with the Partner. Nothing herein shall obligate the Partner to hire any Student who is not otherwise qualified for the position to which that Student has applied. On or prior to April 24, 2026, the Partner will provide notice to the University of the names of the Students who accepted a position with the Partner under the Program, the positions filled, and the proposed period of employment during the Summer Term. The University will contact directly the Students who accepted positions under the Program to provide housing in the University's Atlantic City residential facilities. The University may also provide housing to Students on the Galloway campus;

(c) The Partner also will provide notice to the University and Students who accept positions with the Partner of any preferred or required training or orientation of Students prior to employment with the Partner, and whether Students will be paid for any such training or orientation that occurs prior to the Summer Term. If training is preferred or required, the Partner and the Students will coordinate the schedule for training and orientation prior to commencement of the Summer Term;

(d) The University and the Partner shall ensure the Program is conducted, and Students are required to conduct themselves, in accordance with (a) all applicable policies, procedures, rules and regulations of the Partner and (b) full observance of all appropriate and professional conduct;

(e) Both parties shall inform one another in timely manner, and in writing, of changes in the Program that affect the University, the Partner, or the Students, including but not limited to Students who are no longer employed by the Partner or participating in the Academic

Training Sessions.

4.2 Discrimination. Neither party will discriminate based upon race; creed; color; national origin; ancestry; age; sex; marital status; familial status; affectional or sexual orientation; atypical heredity, cellular, or blood trait; genetic information; liability for training and service in the Armed Forces of the United States; or disability.

4.3 Discipline; Removal. The University shall have sole responsibility for conducting any Student disciplinary proceedings in accordance with the University's policies and procedures. Notwithstanding the above, Students who fail to comply with the Partner's policies, procedures, rules or regulations or in any way threaten or impair the delivery of Partner's services may be removed from employment with the Partner by the Partner. If the Partner determines to terminate the employment of any Student, the Partner shall notify the University in writing within twenty-four (24) hours of such termination.

4.4 At-will Employment. Notwithstanding anything to the contrary herein, this Agreement does not obligate the Partner to hire any Student and/or any number of Students for any particular time period. All Students hired shall be employed on an at-will basis meaning either the Partner or the Student may terminate the employment relationship at any time with or without notice.

4.5 Use of Name. No party shall use the other party's name, insignia, or symbols, or any variations or combination thereof, or the name of any trustee, employee or student for any purpose whatsoever, without the other party's prior written approval. Notwithstanding the above, the Partner hereby approves the use of Partner's name, insignia, and weblink in connection with the promotion of the Program to University students on the University's website, social media platforms, and print or video material.

4.6 Representations and Warranties. Partner represents and warrants that it is in compliance with all federal, state and local laws, regulations, executive orders, protocols and guidance for operations and that, prior to commencement of the Program, Partner will (a) provide to Students specific rules and regulations for COVID-19 operating practices and practices, if any, (b) the proper use of PPE associated with the risk level of the work to be performed by the Students, and (c) provide Students with all required PPE associated with the risk level of the work to be performed by the Students.

5. Term and Termination.

5.1 This Agreement shall commence as of the Effective Date and continue until the end of the Summer Term.

5.2 This Agreement also may be terminated by either party, with or without cause, upon thirty (30) days' written notice to the other party. In the event of termination during the Summer Term, the parties agree to take reasonable steps, as appropriate, to permit Students to complete employment under the Program. This Agreement also may be terminated at any time by mutual consent of the parties.

6. General Provisions.

6.1 Entire Agreement. This Agreement constitutes the entire agreement between the parties with respect to subject matter hereof, and supersedes all prior discussions, agreements or understandings, whether verbal or in writing, between the Parties prior to the execution hereof.

6.2 Amendment. This Agreement may be amended at any time by mutual consent of the parties, provided that any amendment shall be in writing and signed by representatives of both parties.

6.3 Regulatory Compliance with Laws. The parties agree to perform their respective obligations hereunder in compliance with all applicable federal, state, and local laws and regulations. Where applicable, the Parties acknowledge the requirements of the NJ Casino Control Act and regulations and the jurisdiction of the New Jersey Casino Control Commission (the "Commission") and the Division of Gaming Enforcement (the "Division") for operation of Partner's business. In connection with this Agreement, the Parties agree to cooperate in supplying information and in executing documents, if any, required by the Commission and the Division relating to this partnership.

6.4 Relationship Between Parties. This Agreement shall not be construed to create any joint venture, partnership, employment, joint employment or other agency relationship between University and Partner. Nothing in this Agreement shall be construed to prohibit either party from entering into other arrangements for the conduct of their programs. 6.5 Notices. Any notice to be provided under the terms of this Agreement shall be sent by certified or registered mail or by national overnight delivery service to the following contacts for each party:

<u>If to PARTNER:</u> Atlantic City Police Department 2715 Atlantic Avenue Atlantic City, NJ 08401 Attn: James A. Sarkos Chief of Police (609) 389-1957 jsarkos@acpolice.org	<u>If to STOCKTON UNIVERSITY:</u> Stockton University John F. Scarpa Academic Center 3711 Atlantic Avenue – Suite 327 Atlantic City, NJ 08401 Attn: Brian K. Jackson, Vice President for Community Engagement 609-652-4900 brian.jackson@stockton.edu
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6.5 Choice of Law. This Agreement shall be interpreted and controlled by the laws of the State of New Jersey, without regard to its conflict of law provisions. Any and all claims or disputes between the Partner and the University arising out of or relating to the Agreement shall be commenced in the New Jersey courts located in Atlantic County, New Jersey, or the federal courts located in the State of New Jersey. Each party irrevocably submits to the exclusive jurisdiction of such courts in any such suit, action or proceeding. Each party will be responsible for their own attorney fees, regardless of who is the prevailing party.

6.6 Assignment. No assignment or transfer of this Agreement by either party, in whole or in part, whether by operation of law or otherwise, may be made without the prior written consent of the other party; provided, however, that either party shall have the right to assign to an entity that is controlled by, under common control with, or that controls that party.

6.7 Severability. If any provision of this Agreement shall be determined to be void, invalid, unenforceable or illegal for any reason, it shall be ineffective only to the extent of such prohibition and the validity and enforceability of all the remaining provisions shall not be affected thereby.

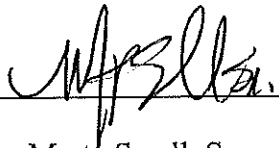
6.8 Counterparts. This Agreement may be executed in any number of counterparts, and by facsimile or electronic signature, each of which shall be deemed an original, but all of which shall constitute one and the same instrument.

IN WITNESS WHEREOF, the parties hereto have caused this Partnership Agreement to be executed by their duly authorized representatives as of the Effective Date.

PARTNER:

STOCKTON UNIVERSITY:

By: _____



Name: Marty Small, Sr.
Title: Mayor
Date: 2-2-20

By: _____



Name: Brian K. Jackson
Title: Vice President for Community Engagement
Date: 2/2/20

Attest:



Paula Geletei, City Clerk

This agreement is approved as to form and execution.



Peter T. Sallata, Esq., Assistant City Solicitor

Resolution of the City of Atlantic City

No. 68

Approved as to Form and Legality on Basis of Facts Set Forth

Factual contents certified to by

Assistant City Solicitor /s/ Peter Sallata

Atlantic City Police Department/s/ Chief James Sarkos

Prepared by City Solicitor's Office

Council Members RANDOLPH, SHABAZZ & MARSHALL present the following Resolution:

AUTHORIZATION FOR A PARTNERSHIP AGREEMENT BETWEEN THE CITY OF ATLANTIC CITY (VIA THE ATLANTIC CITY POLICE DEPARTMENT ("ACPD")) AND STOCKTON UNIVERSITY FOR A SUMMER 2026 "LIVE, WORK, LEARN" PROGRAM FOR SPECIAL LAW ENFORCEMENT OFFICERS (SLEO) CLASS II

WHEREAS, Stockton University is a New Jersey public institution of higher education that offers a number of degree programs that relate to and support hospitality, health care, and other industries;

WHEREAS, the University has established a Stockton Atlantic City Summer Experience - "Live-Work-Learn" program in the City of Atlantic City, New Jersey (a) to provide opportunities for students to obtain academic credit, work experience, and discover career options in various participating industries, and (b) to provide opportunities for partners to hire students from various academic programs for summer work;

WHEREAS, the City of Atlantic City and ACPD desires to participate in the Program by providing full and/or part-time work opportunities to students who are accepted and approved by the City during the Summer Term (May 12, 2026 – August 8, 2026) for positions as Special Law Enforcement Officers (SLEO) Class II, and by providing compensation and the cost of housing for the Summer Term (the anticipated cost of housing a SLEO CLASS II officer during the Summer Term is approximately \$2,225.00 and the anticipated number of students participating will be a minimum of ten (10) and a maximum of twenty (20) students);

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Atlantic City that the Mayor is hereby authorized to execute and the City Clerk to attest to an agreement between the City of Atlantic City via the ACPD and Stockton University for participation in the SUMMER 2026 "LIVE, WORK, LEARN" PROGRAM during the Summer Term.

February 2, 2026 1:25 PM

DO NOT USE SPACE BELOW THIS LINE													
RECORD OF COUNCIL VOTE ON FINAL PASSAGE													
COUNCIL MEMBER	AYE	NAY	N.V.	A.B.	MOT.	SEC.	COUNCIL MEMBER	AYE	NAY	N.V.	A.B.	MOT.	SEC.
AHMED	X						KURTZ	X					
BAILEY	X						LACCA	X					
CROUCH	X					X	MARSHALL	X					
DUNSTON				X			SHABAZZ	X				X	
							RANDOLPH, PRESIDENT	X					
X-Indicates Vote NV-Not Voting AB-Absent MOT-Motion SEC-Second													

This is a Certified True copy of the Original Resolution on file in the City Clerk's Office.

DATE OF ADOPTION: JANUARY 21, 2026

Paula Geletei

/s/ Paula Geletei, City Clerk